City of North Tonawanda



2018

	November 15, 2017	<u>January 1, 2018</u>				
MAYOR	Arthur G. Pappas	Arthur G. Pappas				
COUNCIL PRESIDENT	Eric M. Zadzilka	Eric M. Zadzilka				
ALDERMAN	Robert Pecoraro Jeffrey M. Glatz Mark Berube Donna A. Braun Eric M. Zadzilka	Robert Pecoraro Austin Tylec Mark Berube Donna A. Braun Eric M. Zadzilka	At Large At Large First Ward Second Ward Third Ward			
CLERK-TREASURER	Daniel R. Quinn	Daniel R. Quinn				
CITY ATTORNEY	Luke A. Brown	Luke A. Brown				
BUDGET OFFICER	Amanda Reimer	Amanda Reimer				
ADOPTED FISCAL YEAR	November 14, 2017 January 1, 2018 - December 31, 2018					
PREPARED BY	Department of Accounting Amanda Reimer, City Accountant					

(716)695-8545

Index

<u>Page</u>	<u>Description</u>
	City Officials
1	Index / City Departments
2	Historical background of North Tonawanda
3	Statistical background of North Tonawanda
4	Graphical overview of budgets
5	Budget Summary by Fund
6 - 7	General Fund: Budget Summary by Function
8	Water Fund: Budget Summary by Function
9	Sewer Fund: Budget Summary by Function
10 - 21	General Fund: Budget Appropriations
22 - 24	Water Fund: Budget Appropriations
25 - 26	Sewer Fund: Budget Appropriations
27 - 29	General Fund: Estimated Revenues
30	Water Fund: Estimated Revenues
31	Sewer Fund: Estimated Revenues
32	Capital Improvements Budget
33	Salary Schedule: Bargaining Units
34 - 39	General Fund: Appropriated Salary Schedule
40	Water Fund: Appropriated Salary Schedule
41	Sewer Fund: Appropriated Salary Schedule
42 - 44	Debt Payment Schedule
45 - 46	Assessor's S495 Exemption Impact Report
47	Part-time Wage Schedule
48	2018 City Tax Rate

<u>Department</u>	<u>Telephone (716)</u>	<u>Department Head</u>
City Hall	695-8000	Operator
Accounting Department	695-8545	Amanda Reimer
Assessment Department	695-8597	Barbara W. Klenke
Attorney's Office	695-8590	Luke A. Brown
Building Inspector / Code Office	695-8595	Cosimo R. Capozzi
City Clerk / Treasurer	695-8555	Daniel R. Quinn
City Court	845-7240	Shawn P. Nickerson
Engineering Department	695-8565	Dale W. Marshall
Mayor's Office	695-8540	Arthur G. Pappas
Community Development	695-8580	Michael W. Zimmerman
Fire / Emergency Management	693-2201	Joseph D. Sikora
Police Department	692-4325	Roger R. Zgolak
Department of Public Works	695-8585	Bradley A. Rowles
Recreation, Parks, Golf & Youth	695-8520	Patricia A. Brosius
Water / Wastewater Treatment	695-8531	William M. Davignon

City of North Tonawanda, New York - 2018 Budget



The City of North Tonawanda, located midway between Buffalo and Niagara Falls, is the second largest community in the County of Niagara, and the seventeenth (17) largest city in the State of New York. Its population, according to the United States Census Bureau, 2016 Census, was 30,607. North Tonawanda has a land area of 10.10 square miles and an infrastructure which includes 118 miles of paved highways,

121 miles of water lines and sanitary sewers and 60 miles of storm sewers.

The perimeter of the City is 13.5 miles, of which 9.26 miles is waterfront. A total of 6,464 acres comprise the total area of the City. It is located 566 feet above sea level and has an annual temperature of 48.4 degrees and an average rainfall of 39.59 inches. The City is served by CSX, Niagara Frontier bus lines, the Buffalo and Niagara Falls Airports, the New York State Thruway and major county and state highways. Two prominent water resources serve as Municipal boundaries: the New York State Barge Canal on the south and the Niagara River on the west.

The name Tonawanda, which means "swift running water, is derived from the Iroquois Indians who occupied the land along Tonawanda Creek. Originally, the Tonawanda's were part of the township of Buffalo. In 1836 the township was incorporated into a separate entity. In 1854 the present City of Tonawanda was incorporated as a village and North Tonawanda was originally a ward of the Village of Tonawanda. North Tonawanda separated from Tonawanda and incorporated itself as a village in 1865 and received its City Charter in 1897.

Subject to the provisions of the State Constitution, the City operates pursuant to its Charter and various other laws applicable to the City. The executive power of the City rests with the full time Mayor, who is elected for a four year term. The legislative power of the City is vested in the Common Council which consists of five Aldermen: two at large, who are elected city wide for staggered terms of four years each, and three who are elected by the voters in their respective wards, for concurrent terms of two years each. A new Charter was approved by the voters and took effect on January 1, 2002.

Electricity and natural gas are supplied throughout the City by National Grid Inc. and National Fuel Distribution Corporation, respectively. Sanitary sewer collection, treatment and disposal facilities are maintained by the City. Sewer operational costs are covered by charging sewer rents to the users. The City maintains its own water purification, pumping and distribution system. Water operational costs are covered by charging water rents to the users.

City owned and maintained recreational and park facilities include 1 swimming pool, 1 raindrop pool, 14 playgrounds, 8 tennis courts, 8 softball diamonds, 6 hardball diamonds, 8 parks, 9 outdoor basketball courts, 1 lacrosse field, 2 outdoor disk golf courses 1 outdoor ice rink, a youth center, botanical gardens, senior citizens center, 3 boat launches, 3 kayak launches, 1 transient boat dock at Gateway, 2 handicap accessible fishing docks and a 27 hole golf course.

To insure to public safety and the protection of property, the City maintains a central police headquarters, an emergency management office, and five fire stations.

Historically, North Tonawanda has been an important regional manufacturing center. The City's strategic location at the confluence at the Erie Canal (now called the Barge Canal) encouraged the development of a strong industrial corridor along the waterfront and on Tonawanda Island, which is accessible by vehicular traffic. At the turn of the century, the City was designated the "Lumber Capital" of the world because of the oak produced for shipbuilding and other wood products.

People QuickFacts	N. Tonawanda	New York
Population estimates, July 1, 2016, (V2016)	30,607	19,745,289
Population estimates base, April 1, 2010, (V2016)	31,574	19,378,110
Population, percent change - April 1, 2010 (estimates base) to July 1, 2016, (V2016)	-3.10%	1.90%
Population, Census, April 1, 2010	31,568	19,378,102
Persons under 5 years, percent, April 1, 2010	5.10%	6.00%
Persons under 18 years, percent, April 1, 2010	19.40%	22.30%
Persons 65 years and over, percent, April 1, 2010	15.70%	13.50%
Female persons, percent, April 1, 2010	51.20%	51.60%
Veterans, 2011-2015	2,557	828,586
Foreign born persons, percent, 2011-2015	3.40%	22.50%
Housing units, April 1, 2010	14,757	8,108,103
Owner-occupied housing unit rate, 2011-2015	67.70%	53.60%
Median value of owner-occupied housing units, 2011-2015	\$107,500	\$283,400
Median selected monthly owner costs -with a mortgage, 2011-2015	\$1,171	\$2,022
Median selected monthly owner costs -without a mortgage, 2011-2015	\$541	\$709
Median gross rent, 2011-2015	\$666	\$1,132
Households, 2011-2015	13,718	7,262,279
Persons per household, 2011-2015	2.25	2.63
Living in same house 1 year ago, percent of persons age 1 year+, 2011-2015	88.20%	89.10%
Language other than English spoken at home, percent of persons age 5 years+, 2011-201	4.50%	30.40%
High school graduate or higher, percent of persons age 25 years+, 2011-2015	92.10%	85.60%
Bachelor's degree or higher, percent of persons age 25 years+, 2011-2015	25.10%	34.20%
With a disability, under age 65 years, percent, 2011-2015	10.80%	7.40%
Persons without health insurance, under age 65 years, percent	7.60%	7.00%
In civilian labor force, total, percent of population age 16 years+, 2011-2015	66.60%	63.30%
In civilian labor force, female, percent of population age 16 years+, 2011-2015	64.00%	58.70%
Total accommodation and food services sales, 2012 (\$1,000)	27,352	49,285,508 (c)
Total health care and social assistance receipts/revenue, 2012 (\$1,000)	30,947	155,666,053 (c)
Total manufacturers shipments, 2012 (\$1,000)	437,136	148,879,931 (c)
Total merchant wholesaler sales, 2012 (\$1,000)	159,437	341,734,970 (c)
Total retail sales, 2012 (\$1,000)	210,767	251,167,736 (c)
Total retail sales per capita, 2012	\$6,740	\$12,834 (c)
Mean travel time to work (minutes), workers age 16 years+, 2011-2015	20.3	32.3
Median household income (in 2015 dollars), 2011-2015	\$48,235	\$59,269
Per capita income in past 12 months (in 2015 dollars), 2011-2015	\$29,140	\$33,236
Persons in poverty, percent	10.10%	14.70%
All firms, 2012	1,760	2,008,988
Men-owned firms, 2012	930	1,139,910
Women-owned firms, 2012	633	725,709
Minority-owned firms, 2012	68	709,021
Nonminority-owned firms, 2012	1,587	1,248,304
Veteran-owned firms, 2012	119	137,532
Nonveteran-owned firms, 2012	1,514	1,811,544
Population per square mile, 2010	3,125.50	411.2
Land area in square miles, 2010	10.1	47,126.40

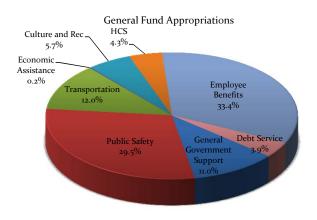
⁽a) Includes persons reporting only one race

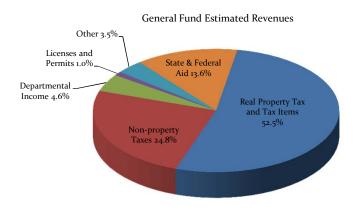
Source: US Census Bureau State & County QuickFacts

⁽b) Hispanics may be of any race, so also are included in applicable race categories

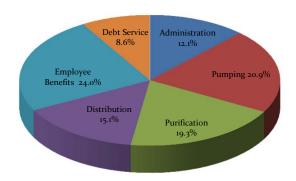
⁽c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

City of North Tonawanda 2018 Budget

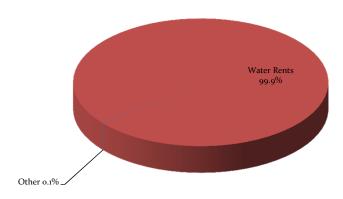




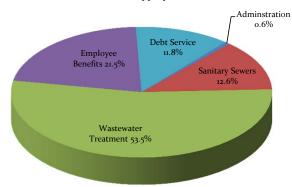
Water Fund Appropriations



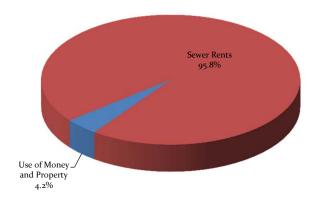
Water Fund Estimated Revenues



Sewer Fund Appropriations



Sewer Fund Estimated Revenues



City of North Tonawanda, New York 2018 Budget Report Budget Summary by Fund

OPERATING BUDGETS

Description	<u>(</u>	Grand Total	<u>Fotal</u> <u>General Fund</u>		Water Fund		Sewer Fund	
Appropriations								
Personal Services	\$	19,368,130	\$	16,357,983	\$	1,300,142	\$ 1,710,005	
Equipment		469,950		247,000		117,750	105,200	
Contractual Expenses		8,173,570		6,082,360		702,750	1,388,460	
Employee Benefits		13,868,690		12,083,690		755,000	1,030,000	
Debt Service		2,271,730		1,434,197		269,798	 567,735	
Total Appropriations	\$	44,152,070	\$	36,205,230	\$	3,145,440	\$ 4,801,400	
Financing								
Estimated Revenues	\$	25,821,122	\$	18,828,622	\$	2,925,000	\$ 4,067,500	
Appropriated Fund Balance		1,967,340		1,013,000		220,440	733,900	
Estimated Pro Rata Exemptions		65,000		65,000		-	-	
Real Property Tax Levy		16,298,608		16,298,608			 	
Total Financing	\$	44,152,070	\$	36,205,230	\$	3,145,440	\$ 4,801,400	
Taxable Assessed Valauation				1,221,765,407				

\$ 2,875,000

CAPITAL IMPROVEMENTS BUDGET

n			
Р	TO1	ects	

Total Financing

Capital Projects	<u>\$</u>	2,875,000
Financing		
Serial Bonds	\$	2.875.000

2018 Budget Report

GENERAL FUND

Summary of Budget Appropriations by Function

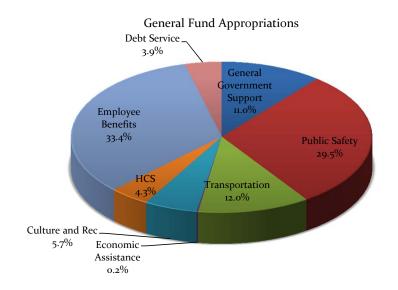
					Contractual
		Budget	Personal		Expenses and
Code	Functional Unit	Totals	Services (.1)	Equipment (.2)	Other (.48)
A1010	Common Council	\$ 41,540	\$ 40,500	\$ -	\$ 1,040
A1210	Mayor	145,905	136,035	_	9,870
A1315	Comptroller / Accountant	277,828	198,969	-	78,859
A1320	Auditor	30,000	-	-	30,000
A1325	Treasurer	186,309	169,334	-	16,975
A1355	Assessment	198,340	185,555	-	12,785
A1362	Tax Advertising Expense	2,000	-	-	2,000
A1364	Property Aquired for Tax	10,000	-	-	10,000
A1366	Tax Sale Certificates	380,000	-	-	380,000
A1410	City Clerk	163,282	140,828	-	22,454
A1420	Law	176,708	157,390	-	19,318
A1430	Personnnel	100	100	-	-
A1440	Engineer	238,529	221,179	-	17,350
A1450	Elections	500	-	-	500
A1490	Public Works Administration	512,389	474,579	-	37,810
A1620	Buildings	427,185	271,394	-	155,791
A1670	Shared Services	89,374	-	-	89,374
A1910	Insurance	204,000	-	-	204,000
A1920	Hospitalization Waiver	85,000	85,000	-	-
A1930	Judgments & Claims	380,000	-	-	380,000
A1941	Leases and Right of Way	3,500	-	-	3,500
A1950	Taxes on City Property	25,000	-	-	25,000
A1980	Prov Allow Uncollected Taxes	400,000	_	_	400,000
A3120	Police Department	5,855,269	5,070,004	190,000	595,265
A3310	Traffic Control / Radios	416,089	323,049	-	93,040
A3410	Fire Department	4,031,017	3,598,117	32,000	400,900
A3510	Control of Animals	23,000	-	-	23,000
A3620	Safety Inspection / Code	305,329	285,193	-	20,136
A3640	Emergency Management	28,500	14,000	5,000	9,500
A3650	Building Demolition	12,000	-	-	12,000
A5110	Streets Maintenance	3,646,042	2,568,042	15,000	1,063,000
A5142	Snow Removal	258,000	28,000	-	230,000
A5182	Street Lighting	425,000	-	-	425,000
A5410	Sidewalks	50,000	-	-	50,000
A6520	City Market	6,900	6,000	-	900
A6772	Programs for the Aging	55,200	32,400	-	22,800
A7010	Council on the Arts	4,500	-	-	4,500
A7020	Youth & Recreation Admin	218,764	204,264	-	14,500
A7110	Parks	539,846	377,826	5,000	157,020
A7140	Playgrounds & Centers	202,201	154,201	-	48,000
A7180	Swimming Pools	123,600	69,000	-	54,600
A7250	Golf Course	727,599	503,099	-	224,500
A7310	Youth and Recreation Programs	155,925	110,525	-	45,400
A7989	Gateway Harbor	78,500	66,500	-	12,000
A8010	Zoning Board	5,295	5,295	-	-
A8020	Grant Management / Planning	147,883	92,709	-	55,174
A8090	Environmental Control	10,000	-	-	10,000
A8160	Garbage, Refuse & Recycling	1,376,396	768,896	-	607,500
A8666	Clearance, Demo and Rehabilitation	7,000	-	-	7,000

2018 Budget Report

GENERAL FUND

Summary of Budget Appropriations by Function

Code	Functional Unit	Budget Totals	Personal Services (.1)	Equipment (.2)	Contractual Expenses and Other (.48)
A9010	State Retirement	1,359,850	-	-	1,359,850
A9015	Police & Fire Retirement	2,313,840	-	-	2,313,840
A9030	Social Security	1,350,000	-	-	1,350,000
A9040	Workers Compensation	1,015,000	-	-	1,015,000
A9045	Life Insurance	35,000	-	-	35,000
A9050	Unemployment Insurance	10,000	-	-	10,000
A9060	Medical Insurance	6,000,000	-	-	6,000,000
A9710	Serial Bonds	1,434,197			1,434,197
	Total Appropriations	\$ 36,205,230	\$ 16,357,983	\$ 247,000	\$ 19,600,247



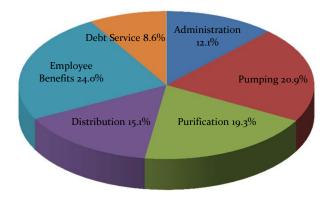
2018 Budget Report

WATER FUND

Summary of Budget Appropriations by Function

Code	Functional Unit	Budget Totals		ersonal vices (.1)	Equipment (.2)		ontractual Denses (.4)
	Functional Onit	 Totals	361	vices (.i)	Equipment (.2)	EX	Jenses (.4)
F1910	Insurance	\$ 10,000	\$	-	\$ -	\$	10,000
F1920	Hospitalization Waiver	5,000		5,000	-		-
F1930	Judgments & Claims	15,000		-	-		15,000
F8310	Water Administration	351,296		193,796	-		157,500
F8320	Water Supply / Pumping	657,455		370,955	15,000		271,500
F8330	Water Purification	607,955		370,955	77,000		160,000
F8340	Water Distribution	473,936		359,436	25,750		88,750
F9010	State Retirement	110,000		-	-		110,000
F9030	Social Security	120,000		-	-		120,000
F9040	Workers Compensation	120,000		-	-		120,000
F9045	Life Insurance	5,000		-	-		5,000
F9060	Medical Insurance	400,000		-	-		400,000
F9710	Serial Bonds	 269,798					269,798
	Total Appropriations	\$ 3,145,440	\$	1,300,142	\$ 117,750	\$	1,727,548

Water Fund Appropriations

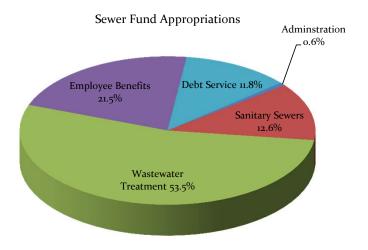


2018 Budget Report

SEWER FUND

Summary of Budget Appropriations by Function

Code	Functional Unit		Budget Totals	Personal Services (.1)	Equipment (.2)	Contractual Expenses (.4)	
G1910	Insurance	\$	10,000			\$	10,000
G1920	Hospitalization Waiver		5,000	5,000	-		-
G1930	Judgments & Claims		15,000	-	-		15,000
G8120	Sanitary Sewers		603,522	462,522	45,000		96,000
G8130	Sewage Treatment		2,570,144	1,242,484	60,200		1,267,460
G9010	State Retirement		150,000	-	_		150,000
G9030	Social Security		140,000	-	_		140,000
G9040	Workers Compensation		150,000	-	-		150,000
G9045	Life Insurance		5,000	-	-		5,000
G9060	Medical Insurance		585,000	-	_		585,000
G9710	Serial Bonds		567,735				567,735
	Total Appropriations	<u>\$</u>	4,801,401	\$ 1,710,006	\$ 105,200	\$	2,986,195



2018 Budget Report

APPROPRIATIONS



General Fund: 2018 Adopted Budget - Appropriations

			Detail	Subtotal	Total
A1010	Common Council				
	Personnel Personal Services Total Personnel	1,1010,100	40,500	40,500	
	Contractual Administration Total Contractual	1.1010.410	1,040	1,040	
	Total Common Council				41,540
A1210	Mayor				
	Personnel Personal Services Total Personnel	1.1210.100	136,035	136,035	
	Contractual Administration Operations Operations - NIMAC Operations - NIACAP Total Contractual	1.1210.410 1.1210.480 1.1210.481 1.1210.482	3,370 1,000 2,500 3,000	9,870	
	Total Mayor				145,905
A1315	Accountant				
	Personnel Personal Services Total Personnel	1.1315.100	198,969	198,969	
	Contractual Administration Contractual_Grants Consultant Contractual_IT Total Contractual	1.1315.410 1.1315.440 1.1315.441	16,859 22,000 40,000		
	Total Accountant				277,828
A1320	Auditor Contractual Operations	1.1320.480	30,000		
	Total Contractual			30,000	
	Total Auditor				30,000
A1325	Treasurer				
	Personnel Personal Services Total Personnel	1.1325.100	169,334	169,334	
	Contractual Administration Repairs and Maintenance Operations Total Contractual	1.1325.410 1.1325.420 1.1325.480	15,475 500 1,000	16,975	
	Total Treasurer				186,309

			Detail	Subtotal	Total
A1355	Assessment				
	Personnel Personal Services Total Personnel	1.1355.100	185,555	185,555	
	Contractual Administration Repairs and Maintenance Operations Total Contractual	1.1355.410 1.1355.420 1.1355.480	3,030 855 8,900	12,785	
	Total Assessment				198,340
A1362	Tax Advertising Expense				
	Contractual Operations Total Contractual Total Tax Advertising	1.1362.480	2,000	2,000	2,000
	_				
A1364	Property Aquired for Tax Contractual Operations Total Contractual	1.1364.480	10,000	10,000	
	Total Property Acquired for Tax				10,000
A1366	Tax Sale Certificates				
	Contractual Operations Total Contractual	1.1366.480	380,000	380,000	
	Total Tax Sale Certificates				380,000
A1410	City Clerk				
	Personnel Personal Services Total Personnel	1.1410.100	140,828	140,828	
	Contractual Administration Total Contractual	1.1410.410	22,454	22,454	
	Total City Clerk				163,282
A1420	Law				
	Personnel Personal Services Total Personnel	1.1420.100	157,390	157,390	
	Contractual Administration Repairs and Maintenance Operations	1.1420.410 1.1420.420 1.1420.480	3,318 1,000 15,000		
	Total Contractual			19,318	
	Total Law				176,708

			Detail	Subtotal	Total
A1430	Personnel				
	Personnel				
	Background Checks	1.1430.480	100		
	Total Personnel			100	
	Total Personnel				100
	Total Fersonnel			=	100
A1440	Engineer				
	Personnel				
	Personal Services	1.1440.100	221,179		
	Total Personnel			221,179	
	Contractual				
	Administration	1.1440.410	11,350		
	Repairs and Maintenance	1.1440.420	2,500		
	Operations	1.1440.480	3,500		
	Total Contractual			17,350	
	Total Engineer			-	238,529
A1450	Elections				
	Contractual				
	Operations	1.1450.480	500		
	Total Contractual		<i>J</i>	500	
	Total Elections				500
A1490	Public Works Administration			-	
711490					
	Personnel Personal Services	11400100	45.4.550		
	Total Personnel	1.1490.100	474,579	454.550	
				474,579	
	Contractual				
	Administration	1.1490.410	18,560		
	Repairs and Maintenance	1.1490.420	1,250		
	Buildings and Grounds	1.1490.440	18,000	0	
	Total Contractual			37,810	
	Total Public Works Administra	tion		=	512,389
A1620	Buildings				
	Personnel				
	Personal Services	1.1620.100	271,394		
	Total Personnel			271,394	
	Contractual				
	Administration	1.1620.410	1,091		
	Repairs and Maintenance	1.1620.420	2,700		
	Buildings and Grounds	1.1620.440	80,000		
	Utilities	1.1620.460	65,000		
	Operations	1.1620.480	7,000		
	Total Contractual			155,791	
	Total Buildings				427,185
	-			=	

			Detail	Subtotal	Total
A1650-80	Shared Services				
	Contractual Central Communication System Central Printing and Mailing Central Data Processing Central Data_ipads Central Data_Cable/Internet Total Contractual	1.1650.410 1.1670.410 1.1680.480 1.1680.481 1.1680.482	19,960 40,000 15,000 10,563 3,852	89,374	
	Total Shared Services				89,374
A1910	Insurance				
	Contractual Operations Total Contractual	1.1910.480	204,000	204,000	
	Total Insurance				204,000
A1920	Hospitalization Waiver				
-	Personnel Personal Services Total Personnel	1.1920.100	85,000	85,000	
	Total Hospitalization Waiver				85,000
A1930	Judgments & Claims				
	Contractual Operations Total Contractual	1.1930.480	380,000	380,000	
	Total Judgments and Claims				380,000
A1941	Leases and Rights of Way				
	Contractual Operations Total Contractual	1.1941.480	3,500	3,500	
	Total Leases and Rights of Way				3,500
A1950	Taxes on City Property				
	Contractual Operations Total Contractual	1.1950.480	25,000	25,000	
	Total Taxes on City Property				25,000
A1980	Prov Allow Uncollected Taxes				
	Contractual City Tax Unpaid Total Contractual	1.1980.480	400,000	400,000	
	Total Prov Allow Uncollected Ta	xes			400,000

	n.u. n		Detail	Subtotal	Total
A3120	Police Department				
	Personnel				
	Personal Services	1.3120.100	5,070,004		
	Total Personnel			5,070,004	
	Equipment				
	Audio Visual Equipment	1.3120.221	1,000		
	Police Vehicles	1.3120.231	170,000		
	DWI Equipment	1.3120.244	1,000		
	Weapons / Guns	1.3120.250	10,000		
	Public Safety Equipment	1.3120.260	2,000		
	E R Team Equipment	1.3120.277	6,000		
	Total Equipment			190,000	
	Contractual				
	Administration	1.3120.410	80,520		
	Repairs and Maintenance	1.3120.420	70,000		
	Operations	1.3120.480	198,000		
	County Dispatch	1.3120.490	246,745		
	Total Contractual			595,265	
	Total Police Department				5,855,269
				=	<u> </u>
A3310	Traffic Communication				
	Personnel				
	Personal Services	1.3310.100	323,049		
	Total Personnel			323,049	
	Contractual				
	Utilities	1.3310.460	26,040		
	Operations	1.3310.480	67,000		
	Total Contractual	1.5510.400	57,555	93,040	
				<u></u>	(26.000
	Total Traffic Communication			=	416,089
A 3410	Fire Department				
	Personnel				
	Personal Services	1.3410.100	3,598,117		
	Total Personnel			3,598,117	
	Equipment				
	Office Furniture	1.3410.215	1,500		
	Office Machines	1.3410.220	1,500		
	Public Safety Equipment	1.3410.260	8,000		
	Communications Equipment	1.3410.262	6,000		
	Communications Equipment	1.3410.202			
	Nomex Gear		10,000		
		1.3410.263	10,000 2,500		
	Nomex Gear				
	Nomex Gear Fire Hose	1.3410.263 1.3410.264	2,500	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment	1.3410.263 1.3410.264	2,500	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment Contractual	1.3410.263 1.3410.264 1.3410.269	2,500 2,500	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment Contractual Administration	1.3410.263 1.3410.264 1.3410.269	2,500 2,500 49,040	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment Contractual Administration Repairs and Maintenance	1.3410.263 1.3410.264 1.3410.269 1.3410.410 1.3410.420	2,500 2,500 49,040 64,000	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment Contractual Administration Repairs and Maintenance Buildings and Grounds	1.3410.263 1.3410.264 1.3410.269 1.3410.410 1.3410.420 1.3410.440	2,500 2,500 49,040 64,000 30,000	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities	1.3410.263 1.3410.264 1.3410.269 1.3410.410 1.3410.420 1.3410.440 1.3410.460	2,500 2,500 49,040 64,000 30,000 35,000	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities Operations	1.3410.263 1.3410.264 1.3410.269 1.3410.410 1.3410.420 1.3410.440 1.3410.460 1.3410.480	2,500 2,500 49,040 64,000 30,000 35,000 85,000	32,000	
	Nomex Gear Fire Hose Haz-Mat Equipment Total Equipment Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities	1.3410.263 1.3410.264 1.3410.269 1.3410.410 1.3410.420 1.3410.440 1.3410.460	2,500 2,500 49,040 64,000 30,000 35,000	<u>32,000</u>	

			Detail	Subtotal	Total
A3510	Control of Animals				
	Contractual Operations Total Contractual	1.3510.100	23,000	23,000	
	Total Control of Animals				23,000
A3620	Safety Inspection / Code				
	Personnel Personal Services Total Personnel	1.3620.100	285,193	285,193	
	Contractual Administration Repairs and Maintenance Operations Total Contractual	1.3620.410 1.3620.420 1.3620.480	11,136 1,000 8,000	20,136	
	Total Safety Inspection / Code				305,329
A3640	Emergency Management				
<i>,</i> ,	Personnel Personal Services	1.2640.100	14.000		
	Total Personnel	1.3640.100	14,000	14,000	
	Equipment Communications Equipment Total Equipment	1.3640.262	5,000	5,000	
	Contractual Administration Repairs and Maintenance Operations Total Contractual	1.3640.410 1.3640.420 1.3640.480	3,000 1,500 5,000	9,500	
	Total Emergency Management				28,500
A3650	Building Demolition				
113050	Contractual Operations Total Contractual	1.3650.480	12,000	12,000	
	Total Building Demolition				12,000
A5110	Streets Maintenance				
	Personnel Personal Services Total Personnel	1.5110.100	2,568,042	2,568,042	
	Equipment AFSCME Safety & Clothing Total Equipment	1.5110.260	15,000	15,000	
	Contractual Repairs and Maintenance Road Resurfacing Buildings and Grounds Utilities Operations Equipment Rental	1.5110.420 1.5110.421 1.5110.440 1.5110.460 1.5110.480 1.5110.481	300,000 300,000 6,000 35,000 410,000		
	Total Contractual	-		1,063,000	
	Total Streets Maintenance				3,646,042

			Detail	Subtotal	Total
A5142	Snow Removal				
	Personnel Personal Services Total Personnel	1.5142.100	28,000	28,000	
	Contractual Operations Total Contractual	1.5142.480	230,000	230,000	
	Total Snow Removal				258,000
A5182	Street Lighting				
	Contractual Utilities	1.5182.460	425,000		
	Total Contractual			425,000	
	Total Street Lighting				425,000
A5410	Sidewalks				
	Contractual Repair and Maintenance Total Contractual	1.5410.420	50,000	50,000	
	Total Sidewalks				50,000
A6520	City Market				
	Personnel Personal Services Total Personnel	1.6520.100	6,000	6,000	
	Contractual Operations Total Contractual	1.6520.480	900	900	
	Total City Market				6,900
A6772	Programs for the Aging				
• •	Personnel				
	Personal Services Total Personnel	1.6772.100	32,400	32,400	
	Contractual				
	Administration Buildings and Grounds	1.6772.410 1.6772.440	900 2,000		
	Utilities	1.6772.460	16,000		
	Operations	1.6772.480	3,900		
	Total Contractual			22,800	
	Total Programs for Aging				55,200
A7010	Council on the Arts				
	Contractual Utilities	1.7010.460	4,500		
	Total Contractual	11/0101400	4,500	4,500	
	Total Council on the Arts				4,500
A7020	Youth & Recreation Admin				
	Personnel				
	Personal Services	1.7020.100	204,264		
	Total Personnel			204,264	
	Contractual				
	Administration	1.7020.410	14,500		
	Total Contractual			14,500	
	Total Youth & Recreation Admin				218,764

			Detail	Subtotal	Total
A7110	Parks				
	Personnel Personal Services Total Personnel	1.7110.100	377,826	377,826	
	Equipment Recreational Equipment Total Equipment	1.7110.254	5,000	5,000	
	Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities Operations Tree Planting Program Total Contractual Total Parks	1.7110.410 1.7110.420 1.7110.440 1.7110.460 1.7110.480 1.7110.481	1,520 12,500 38,000 34,000 68,000 3,000	157,020	539,846
	Total Farks			_	539,040
A7140	Playgrounds & Centers Personnel Personal Services Total Personnel	1.7140.100	154,201	154,201	
	Contractual Administration Operations Total Contractual	1.7140.410 1.7140.480	2,000 46,000	48,000	
	Total Playgrounds & Centers			_	202,201
A7180	Swimming Pools Personnel Personal Services	1.7180.100	69,000		
	Total Personnel			69,000	
	Contractual Administration Buildings and Grounds Utilities Operations	1.7180.410 1.7180.440 1.7180.460 1.7180.480	25,350 11,000 5,000 13,250		
	Total Contractual			54,600	
	Total Swimming Pools			_	123,600
A7250	Golf Course				
	Personnel Personal Services Total Personnel	1.7250.100	503,099	503,099	
	Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities Operations	1.7250.410 1.7250.420 1.7250.440 1.7250.460 1.7250.480	4,000 27,500 11,000 20,000 162,000		
	Total Contractual			224,500	
	Total Golf Course			_	727,599

		_	Detail	Subtotal	Total
A7310	Youth and Recreation Programs Personnel Personal Services Total Personnel	1.7310.100	110,525	110,525	
	Contractual Administration Operations Total Contractual	1.7310.410 1.7310.480	400 45,000	45,400	
	Total Youth and Recreation Pro	grams			155,925
A7989	Waterfront Personnel Personal Services Total Personnel	1.7989.100	66,500	66 =00	
	Contractual Operations Total Contractual	1.7989.480	12,000	12,000	
	Total Waterfront				<u>78,500</u>
A8010	Zoning Board Personnel Personal Services Total Personnel Total Zoning Board	1.8010.100	5,295	5,295	5,295
A8020	Grant Management / Planning				
	Personnel Personal Services Total Personnel	1.8020.100	92,709	92,709	
	Contractual Administration Operations Total Contractual	1.8020.410 1.8020.480	174 55,000	55,174	
	Total Grant Management / Plan	ning			147,883
A8090	Environmental Control Contractual	. 9			
	Professional & Technical Total Contractual	1.8090.440	10,000	10,000	
	Total Environmental Control				10,000

			Detail	Subtotal	Total
A8160	Garbage, Refuse & Recycling				
	Personnel Personal Services Total Personnel	1.8160.100	768,896	768,896	
	Contractual Administration Operations Total Contractual	1.8160.410 1.8160.480	2,500 605,000	607,500	
	Total Garbage, Refuse & Recycl	ing			1,376,396
A8666	Clearance, Demo and Rehabilit	ation			
	Contractual Deconversion Rebate Total Contractual	1.8666.470	7,000	7,000	
	Total Clearance, Demo and Reh	abilitation			7,000
A9010	State Retirement				
	Fringe Benefits Employee Retirement System Total Fringe Benefits	1.9010.801	1,359,850	1,359,850	
	Total State Retirement				1,359,850
A9015	Police & Fire Retirement				
	Fringe Benefits Police & Fire Retirement Total Fringe Benefits	1.9015.802	2,313,840	2,313,840	
	Total Police & Fire Retirement				2,313,840
A9030	Social Security				
	Fringe Benefits Social Security Total Fringe Benefits	1.9030.803	1,350,000	1,350,000	
	Total Social Security				1,350,000
A9040	Workers Compensation				
	Fringe Benefits Workers Compensation Benefits Consultant Total Fringe Benefits	1.9040.804 1.9040.894	1,000,000 15,000	1,015,000	
	Total Workers Compensation				1,015,000
A9045	Life Insurance				
	Fringe Benefits Life Insurance Total Fringe Benefits	1.9045.805	35,000	35,000	
	Total Life Insurance				35,000

			Detail	Subtotal	Total
A9050	Unemployment Insurance				
	Fringe Benefits Unemployment Insurance Total Fringe Benefits	1.9050.806	10,000	10,000	
	Total Unemployment Insurance				10,000
A9060	Medical Insurance				
	Fringe Benefits Medical Insurance Total Fringe Benefits	1.9060.807	6,000,000	6,000,000	
	Total Medical Insurance				6,000,000
A9710	Serial Bonds				
	Serial Bonds Serial Bond Principal Serial Bond Interest	1.9710.630 1.9710.700	1,181,892 252,305		
	Total Serial Bonds			1,434,197	
	Total Serial Bonds				1,434,197
	Total General Fund Appropriation	ons			36,205,230

Water Fund: 2018 Adopted Budget - Appropriations

			Detail	Subtotal	Total
F1910	Insurance				
	Contractual Operations Total Contractual	2.1910.480	10,000	10,000	
	Total Insurance				10,000
F1920	Hospitalization Waiver				
	Personnel Personal Services Total Personnel	2.1920.100	5,000	5,000	
	Total Hospitalization Waiver				5,000
F1930	Judgments & Claims				
	Contractual Operations Total Contractual	2.1930.480	15,000	15,000	
	Total Judgments and Claims				15,000
F8310	Water Administration				
	Personnel Personal Services Total Personnel	2.8310.100	193,796	193,796	
	Contractual Administration Repairs and Maintenance Total Contractual	2.8310.410 2.8310.420	157,000 500	157,500	
	Total Water Administration				351,296
F8320	Water Supply / Pumping				
	Personnel Personal Services Total Personnel	2.8320.100	370,955	<u>370,955</u>	
	Equipment Electrical Equipment Total Equipment	2.8320.226	15,000	15,000	
	Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities Total Contractual	2.8320.410 2.8320.420 2.8320.440 2.8320.460	2,500 75,000 4,000 190,000	271,500	
	Total Water Supply / Pumping				657,455

			Detail	Subtotal	Total
F8330	Water Purification		Detail	Bubtotai	Total
	Personnel Personal Services Total Personnel	2.8330.100	370,955	<u>370,955</u>	
	Equipment Laboratory Equipment Total Equipment	2.8330.266	77,000	77,000	
	Contractual Administration Buildings and Grounds Operations Total Contractual	2.8330.410 2.8330.440 2.8330.480	3,000 77,000 80,000	160,000	607.077
	Total Water Purification				607,955
F8340	Water Distribution Personnel Personal Services Total Personnel Equipment Office Machines Fire Hydrants / Supplies	2.8340.100 2.8340.220 2.8340.229	359,436 750 10,000	<u>359,436</u>	
	Water Meters and Parts Total Equipment	2.8340.270	15,000	25,750	
	Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities Operations Total Contractual Total Water Distribution	2.8340.410 2.8340.420 2.8340.440 2.8340.460 2.8340.480	5,500 5,500 2,500 40,000 35,250	<u>88,750</u>	<u>473,936</u>
F9010	State Retirement				
	Fringe Benefits Employee Retirement System Total Fringe Benefits	2.9010.801	110,000	110,000	
	Total State Retirement				110,000
F9030	Fringe Benefits Social Security Total Fringe Benefits Total Social Security	2.9030.803	120,000	120,000	120,000

			Detail	Subtotal	Total
F9040	Workers Compensation				
	Fringe Benefits Workers Compensation Total Fringe Benefits	2.9040.804	120,000	120,000	
	Total Workers Compensation				120,000
F9045	Life Insurance				
	Fringe Benefits Life Insurance Total Fringe Benefits	2.9045.805	5,000	5,000	
	Total Life Insurance				5,000
F9060	Medical Insurance				
	Fringe Benefits Medical Insurance Total Fringe Benefits	2.9060.807	400,000	400,000	
	Total Medical Insurance				400,000
F9710	Serial Bonds				
	Serial Bonds Serial Bond Principal Serial Bond Interest Total Serial Bonds	2.9710.600 2.9710.700	240,000 29,798	269,798	
	Total Serial Bonds				269,798
	Total Water Fund Appropriation	ns			3,145,440

Sewer Fund: 2018 Adopted Budget - Appropriations

			Detail	Subtotal	Total
G1910	Insurance				
	Contractual Operations Total Contractual	4.1910.480	10,000	10,000	
	Total Insurance				10,000
G1920	Hospitalization Waiver				
	Personnel Personal Services Total Personnel	4.1920.100	5,000	5,000	
	Total Hospitalization Waiver				5,000
G1930	Judgments & Claims Contractual Operations Total Contractual	4.1930.480	15,000	15,000	
<i>C</i> 0	Total Judgments and Claims				15,000
G8120	Sanitary Sewers Personnel Personal Services Total Personnel	4.8120.100	462,522	462,522	
	Equipment Sewer Maintennace Truck Total Equipment	4.8120.220	45,000	45,000	
	Contractual Repairs and Maintenance Buildings and Grounds Utilities Operations Total Contractual	4.8120.420 4.8120.440 4.8120.460 4.8120.480	15,000 29,000 40,000 12,000	96,000	
	Total Sanitary Sewers				603,522
G8130	Sewage Treatment				
	Personnel Personal Services Total Personnel	4.8130.100	1,242,484	1,242,484	
	Equipment Maintenance Tools Maintenance Equipment Public Safety Equipment Laboratory Equipment IPP Equipment Total Equipment	4.8130.252 4.8130.253 4.8130.260 4.8130.266 4.8130.268	2,000 38,540 4,000 13,660 2,000	60,200	
	Contractual Administration Repairs and Maintenance Buildings and Grounds Utilities Operations Total Contractual	4.8130.410 4.8130.420 4.8130.440 4.8130.460 4.8130.480	16,000 386,460 75,000 350,000 440,000	1,267,460	
	Total Sewage Treatment				2,570,144

			Detail	Subtotal	Total
G9010	State Retirement Fringe Benefits Employee Retirement System Total Fringe Benefits Total State Retirement	4.9010.801	150,000	150,000	150,000
				_	
G9030	Social Security Fringe Benefits Social Security Total Fringe Benefits	4.9030.803	140,000	140,000	
	Total Social Security			=	140,000
G9040	Workers Compensation				
	Fringe Benefits Workers Compensation Total Fringe Benefits	4.9040.804	150,000	150,000	
	Total Workers Compensation			=	150,000
G9045	Life Insurance				
	Fringe Benefits Life Insurance Total Fringe Benefits	4.9045.805	5,000	5,000	
	Total Life Insurance			=	5,000
G9060	Medical Insurance				
	Fringe Benefits Medical Insurance Total Fringe Benefits	4.9060.807	585,000	585,000	
	Total Medical Insurance			=	585,000
G9 7 10	Serial Bonds				
	Serial Bonds Serial Bond Principal Serial Bond Interest Total Serial Bonds	4.9710.600 4.9710.700	475,000 92,735	567,735	
	Total Serial Bonds			=	567,735
	Total Sewer Fund Appropriatio				4,801,401

2018 Budget Report ESTIMATED REVENUES

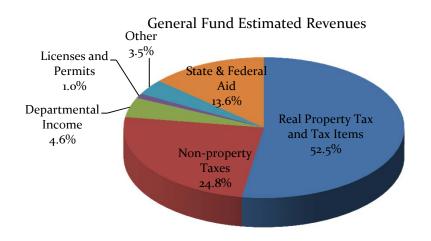


GENERAL FUND - 2018 ESTIMATED REVENUES

Account #	Description	Estimate
1.1000.1050	RESERVE DELINQUENT TAXES	780,000
1.1000.1081	PAYMENTS LIEU OF TAXES	150,000
1.1000.1090	PENALTY PROPERTY TAX	235,000
1.1000.1120	SALES TAX DISTRIBUTION	8,000,000
1.1000.1130	UTILITIES GROSS TAX	700,000
1.1000.1170	FRANCHISES	415,000
1.1000.1230	TREASURER FEES	120,000
1.1000.1231	TAX SEARCH FEE	25,000
1.1000.1235	TAX ADVERTISING FEE	2,000
1.1000.1255	CLERK FEES	1,350
1.1000.1520	POLICE FEES	3,100
1.1000.1540	FIRE FEES	25,000
1.1000.1550	PUBLIC POUND CHARGES	500
1.1000.1590	EVENT BILLING	20,000
1.1000.1603	VITAL STATISTICS FEES	20,000
1.1000.1710	PUBLIC WORKS SERVICES	20,000
1.1000.1980	PUBLIC MARKET CHARGES	55,000
1.1000.1989	SPECIAL ASSESSMENTS	5,395
1.1000.2001	PARK/RECREATION CHARGES	84,000
1.1000.2002	PARK PERMITS	14,000
1.1000.2003	TREE PLANTING PROGRAM	2,500
1.1000.2004	BOAT LAUNCH PERMITS	40,000
1.1000.2005	CANAL FEST / CONCERTS	14,000
1.1000.2006	DOCKING FEES	38,000
1.1000.2007	MARINA SLIP FEES AND LICENSE	135,000
1.1000.2012	RECREATION CONCESSION	215,000
1.1000.2050	GOLF CHARGES	820,000
1.1000.2110	ZONING FEES	2,400
1.1000.2130	REFUSE AND GARBAGE	11,000
1.1000.2189	BELMONT SHELTER AUDIT	3,000
1.1000.2210	TAX SERVICE / BD OF ED	5,000
1.1000.2261	COUNTY AID-POLICE	40,000
1.1000.2359	COUNTY AID-YOUTH COURT	5,000
1.1000.2376	D P W RECYCLING	3,500
1.1000.2401	INTEREST AND EARNINGS	5,000
1.1000.2402	INTEREST EARNED CAPITAL	800
1.1000.2410	RENT REAL PROPERTY	155,000
1.1000.2450	COMMISSIONS	1,000
1.1000.2501	BUSINESS LICENSES	2,500
1.1000.2505	MARRIAGE LICENSES	3,500
1.1000.2506	HUNT/FISHING LICENSES	1,000

GENERAL FUND - 2018 ESTIMATED REVENUES

Account #	Description	Estimate
1.1000.2540	BINGO LICENSE	2,600
1.1000.2541	GAMES OF CHANCE	100
1.1000.2542	DOG LICENSES	14,500
1.1000.2553	CAR DEALERSHIP LICENSE	2,300
1.1000.2554	CONTRACTOR LICENSE	79,500
1.1000.2555	BUILDING PERMITS	208,100
1.1000.2565	PLUMBING LICENSE	13,300
1.1000.2566	PLUMBING PERMITS	51,000
1.1000.2590	GRADING PERMITS	850
1.1000.2610	FINES & FORFIETED BAIL	461,035
1.1000.2650	SALE OF SCRAP	12,800
1.1000.2655	MINOR SALES	200
1.1000.2660	SALE OF REAL PROPERTY	405,000
1.1000.2680	INS REC-WORKERS COMP	200,000
1.1000.2690	COMPENSATION / LOSS	7,000
1.1000.2701	REFUND OF PRIOR YEAR EXP	500
1.1000.2770	UNCLASSIFIED REVENUE	10
1.1000.3001	STATE AID - PER CAPITA	4,335,111
1.1000.3005	STATE AID - MORTGAGE TAX	375,000
1.1000.3089	STATE AID - COURT SYSTEM	60,000
1.1000.3310	STATE AID - POLICE	12,000
1.1000.3589	STATE AID - HIGHWAY	123,171
1.1000.3820	STATE AID - YOUTH REC	18,000
1.1000.3821	STATE AID - YOUTH SERVICES	18,000
1.1000.5032	TRANSFER FROM CAPITAL	250,000
		18,828,622



WATER - 2018 ESTIMATED REVENUES

Account #	Description		Estimate
2.1000.2140	METERED WATER SALES		2,850,200
2.1000.2142	UNMETERED WATER SALES		1,500
2.1000.2144	WATER SERVICE CHARGES		1,000
2.1000.2148	PENALTY ON WATER RENTS		70,000
2.1000.2401	INTEREST & EARNINGS		1,000
2.1000.2650	SALE OF SCRAP		500
2.1000.2665	MINOR SALES		800
		Total	2,925,000

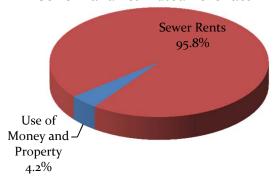
Water Fund Estimated Revenues



SEWER - 2018 ESTIMATED REVENUES

Account #	Description	Estimate
4.1000.2120	SEWER RENTS	3,800,000
4.1000.2122	SEWER SERVICE CHARGES	1,500
4.1000.2128	PENALTY ON SEWER RENT	95,000
4.1000.2401	INTEREST & EARNING	1,000
4.1000.2410	RENTAL PROPERTY TOWER	170,000
	Total	4,067,500

Sewer Fund Estimated Revenues



2018 Capital Improvements

Project	
Golf Course Improvements and Equipment	400,000
Command Vehicle_Fire Department	45,000
Pick Up Trucks_Public Works	70,000
Road Maintenance Truck_Public Works	45,000
Chiefs Vehicle_Fire Department	35,000
City Hall Renovations and Efficiencies	180,000
Two (2) Sanitation Trucks	390,000
Wheel Loader with Plow	240,000
Paving Machine	490,000
Plow Truck	225,000
Salter Insert	35,000
WWTP_ Bar Screens	600,000
WWTP_ZAPPS Analyzer	120,000
Total 2018 Capital Projects Fund	2,875,000



City of North Tonawanda, New York 2018 Budget Report

Salary Schedule: Bargaining Units

Employees of the City of North Tonawanda are represented by five bargaining units:

American Federation of State, County and Municipal Employees (AFSCME)

Civil Service Employees Association (CSEA)

International Association of Firefighters (IAFF)

Office and Professional Employees International Union (OPEIU)

Police Benevolent Association (PBA)

The contract representing the American Federation of State, County and Municipal Employees (AFSCME) will expire on December 31, 2021. The following salary schedule represents 2018 wages.

The contract representing the Civil Service Employees Association (CSEA) will expire on December 31, 2018. The following salary schedule represents 2018 wages.

The contract representing the International Association of Firefighters (IAFF) will expire on December 31, 2020. The following salary schedule represents 2018 wages.

The contract representing the Office and Professional Employees International Union (OPEIU) will expire on December 31, 2018. The following salary schedule represents 2018 wages.

The contract representing the Police Benevolent Association (PBA) will expire on December 31, 2020. The following salary schedule represents 2018 wages.

General Fund - 2018 - Salary Schedule

1 Council President 8,500 4 Council Members 32,000 Total Common Council 40,500	Number of Employees	Department/ Job Classification	Budget
Council President			
Council Members 32,000			0
Total Common Council 40,500			-
1210 - Mayor's Office 1	4		32,000
1 Mayor 50,000 1 Administrative Assistant 49,597 1 Confidential Secretary to Mayor 33,938 ½ Part-time City Historian 2,500 Total Mayor's Office 136,035 135 - Accounting Department 1 City Accountant 82,419 1 Payroll/Personnel Specialist 59,176 1 Junior Accountant 1,100 Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 1325 - Treasurer's Office 1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Cl		Total Common Council	40,500
1 Administrative Assistant 49,597 1 Confidential Secretary to Mayor 33,938 ½ Part-time City Historian 2,500 Total Mayor's Office 136,035 1315 - Accounting Department 1 City Accountant 82,419 1 Payroll/Personnel Specialist 59,176 1 Junior Accountant 51,224 Budget Officer 1,100 Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 1325 - Treasurer's Office 1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,050 Dord Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Informa		1210 - Mayor's Office	
1 Administrative Assistant 49,597 1 Confidential Secretary to Mayor 33,938 ½ Part-time City Historian 2,500 Total Mayor's Office 136,035 1315 - Accounting Department 1 City Accountant 82,419 1 Payroll/Personnel Specialist 59,176 1 Junior Accountant 51,224 Budget Officer 1,100 Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 1325 - Treasurer's Office 1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,050 Dord Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Informa	1	Mayor	50,000
Confidential Secretary to Mayor 33,938 1/2 Part-time City Historian 2,500 Total Mayor's Office 136,035	1		-
Part-time City Historian 136,035 Total Mayor's Office 136,035	1	Confidential Secretary to Mayor	
Total Mayor's Office 136,035 1315 - Accounting Department City Accountant 82,419 Payroll/Personnel Specialist 59,176 Junior Accountant 51,324 Budget Officer 1,100 Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 Total Accounting Department 198,969 1325 - Treasurer's Office City Clerk-Treasurer (50%) 27,000 Assistant City Treasurer 54,837 Account Clerk-Typist 40,627 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 169,334 14	1/2		
1 City Accountant 82,419 1 Payroll/Personnel Specialist 59,176 1 Junior Accountant 51,324 Budget Officer 1,100 Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 1325 - Treasurer's Office 1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 ½ Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Cle			·
1 City Accountant 82,419 1 Payroll/Personnel Specialist 59,176 1 Junior Accountant 51,324 Budget Officer 1,100 Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 1325 - Treasurer's Office 1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 ½ Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Cle		1215 - Accounting Department	
1 Payroll/Personnel Specialist 59,176 1 Junior Accountant 51,324 Budget Officer 1,100 Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 1325 - Treasurer's Office 1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 ½ Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Cle	1		82.410
1		•	
Budget Officer		,	
Overtime & Parity Pay 4,000 Longevity 950 Total Accounting Department 198,969 1325 - Treasurer's Office 1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 ½ Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			
Longevity 198,969 Total Accounting Department 198,969 198,969 1			
Total Accounting Department 198,969			•
1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			<u> </u>
1 City Clerk-Treasurer (50%) 27,000 1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400		1325 - Transurar's Offica	
1 Assistant City Treasurer 54,837 1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1 Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			37,000
1 Account Clerk-Typist 40,627 1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 1 Total Treasurer's Office 1 City Assessor's Office 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			
1 Typist 39,220 Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			
Overtime & Parity Pay 5,000 Longevity 2,650 Total Treasurer's Office 169,334 1355 - Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			
Longevity 2,650 Total Treasurer's Office 169,334	1		
Total Treasurer's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			-
1 City Assessor's Office 1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			
1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400		Total Treasurer's Office	109,334
1 City Assessor 86,920 1 Assessor Information Clerk 35,844 1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400		1355 - Assessor's Office	
1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400	1		86,920
1 Real Property Appraiser Technician 48,781 1/2 Part-time Clerk 10,100 Board of Assessment Review Director (1) 550 Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400	1	Assessor Information Clerk	35,844
Part-time Clerk Board of Assessment Review Director (1) Board of Assessment Review Chairman (1) Board of Assessment Review Members (4) Board of Assessment Review Clerk (1) Longevity 1,400	1	Real Property Appraiser Technician	
Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400	1/2		
Board of Assessment Review Chairman (1) 360 Board of Assessment Review Members (4) 1,000 Board of Assessment Review Clerk (1) 200 Longevity 1,400			
Board of Assessment Review Clerk (1) 200 Longevity 1,400		Board of Assessment Review Chairman (1)	360
Board of Assessment Review Clerk (1) 200 Longevity 1,400		Board of Assessment Review Members (4)	
Longevity		· ·	
		• • • • • • • • • • • • • • • • • • • •	1,400
		Total Assesor's Office	185,555

Number of Employees	Department/ Job Classification	Budget
	-	
	1410 - Clerk's Office	
	City Clerk-Treasurer (50%)	27,000
1	Assistant City Clerk	52,225
1	Senior Account Clerk-Typist	43,453
1/2	Part-time Clerk	10,500
	Deputy Registrar of Vital Statistics	750
	Sub-Registrar of Vital Statistics	150
	Overtime & Parity Pay	5,000
	Longevity	1,750
	Total Clerk's Office	140,828
	1420 - Attorney's Office	
1	City Attorney	59,123
1	Assistant City Attorney	43,885
1	Legal Stenographer	51,482
	Vacation Replacement	1,500
	Longevity	1,400
	Total Attorney's Office	157,390
	1440 - Engineer's Office	
1	City Engineer	120,258
1	Assistant City Engineer	57,021
1/2 (2)	Part-time Engineering Technicians	25,000
1/2	Part-time Clerk	10,000
	Overtime	7,000
	Longevity	1,900
	Total Engineer's Office	221,179
	1490 - Public Works - Administration	
1	Superintendent of Public Works	105,927
2	Assistant Superintendent of Public Works	145,909
1	Senior Account Clerk	55,981
1	Dispatcher	48,921
1	Storekeeper	47,086
1	Account Clerk-Typist	47,205
	Overtime & Parity Pay	18,800
	Longevity	4,750
	Total Public Works - Administration	474,579
	<u> 1620 - Buildings Maintenance</u>	
1	Building Maintenance Supervisor	66,821
1	Building Maintenance Person	57,471
2	Laborers	
½ (2)	Part-time Workers	93,752 30,000
, 2 (2)	Overtime & Parity	21,000
	Longevity	2,350
	Total Building Maintenance	·
	Total banding manifellance	271,394

Number of		
Employees	Department/ Job Classification	Budget
	D.P. D. Godenna	
	<u>3120 - Police Department</u> Police Chief	120.259
1	Police Captains	120,258
3 8	Police Lieutenants	289,887 667,614
_	Police Detectives	
4 1	Police Officer - Range Officer	312,804 78,201
	Police Officers	
31 1	Automotive Mechanic	2,271,009
1	Senior Account Clerk	60,737
	Account Clerk Account Clerk-Typists	43,453 123,096
3	Police Detention Aides (4)	30,000
	Chief School Crossing Guard (1)	6,280
	School Crossing Guards (8)	41,000
	Bingo Inspector (1)	1,200
	Overtime	182,000
	Overtime (Stop DWI)	26,000
	In Lieu of Holiday Pay (8%)	258,000
	Education Benefit	10,000
	Briefing Time	143,000
	Longevity	82,890
	Court-Time Pay	195,000
	Special Duty Pay	6,000
	Senior Desk Officer	26,000
	Field Training Officers	1,575
	Unused Sick Time at Retirement	35,000
	Uniform Maintenance	24,000
	Specialty Patrols (bicyle & foot patrol)	35,000
	Total Police Department	5,070,004
	1	<u></u>
	<u> 3310 - Traffic Control</u>	
1	Traffic Maintenance Supervisor	72,890
1	Traffic Maintenance Technician	65,044
1	Traffic Maintenance Worker	56,125
2	Traffic Laborers	88,198
1/2 (3)	Seasonal Laborers	26,400
	Traffic Safety Committee Members (5)	930
	Overtime & Parity Pay	12,062
	Longevity	1,400
	Total Traffic Control	323,049

Number of Employees	Department/ Job Classification	Budget
	3410 - Fire Department	
1	Fire Chief Assistant Fire Chiefs	105,119
6	Assistant Fire Chiefs Fire Captains	500,569
4 28	Fire Captains Fire Fighter/Drivers	297,421 1,841,656
1	Fire Equipment Mechanic	
1	Senior Account Clerk-Typist	51,324
1	Disability Retirements (3)	43,453 54,875
	Overtime	85,000
	Parity Pay	9,500
	Critical Care Technician Pay (CCT)	70,000
	Holiday Pay	195,000
	Education Benefit	4,200
	Deferred Overtime	205,000
	Longevity	50,000
	Special Duty Pay	25,000
	Unused Sick Time at Retirement	60,000
	Total Fire Department	3,598,117
	3620 - Building Inspector	0.6
1	City Building Inspector	86,920
1	Assistant Building Inspector	58,522
1	Code Enforcement Officer Full-time Clerk	48,941
1 ½	Part-time Clerk	29,200
1/2	Plumbing Inspector	11,000 20,000
1/2	Part-time Electrical Inspector	9,060
1/2	Seasonal Ordinance Officer	8,000
, -	Plumbing Board Advisor (1)	550
	Plumbing Board Members (3)	1,200
	Overtime	9,000
	Longevity	2,800
	Total Building Inspector	285,193
	3640 - Department of Emergency Management	
	Assistant Directors (2)	12,000
	Deputy Assistant Director (1)	1,000
	Part-time Clerk (1)	1,000
	Total Department of Emergency Management	14,000
	5110 - Public Works - Street Maintenance	
1	Heavy Equipment Supervisor	68,548
5	Heavy Equipment Mechanics	278,121
2	Tree Trimmers	98,950
6	Heavy Equipment Operators	333,745
1	Tire Repair Man	52,492
1	Road Maintenance Mechanic	47,954
2	Tree Trimmer Helpers	104,984
3	Watchmen	154,221
1	Building Maintenance Mechanic	48,128
12	Motor Equipment Operators	608,112
1	Cleaner	45,226
10 14 (=)	Laborers	348,221
½ (7)	Seasonal Laborers	27,000
	Shift Differential	2,212
	Overtime & Parity Pay Longevity	327,128
	Longevity	23,000
	Total Public Works - Street Maintenance	2,568,042

Na
n/a Overtime, Parity & Shift Differential 28,000 Total Snow Removal 28,000 6520 - City Market ½ Part-time Market Clerk 6,000 Total City Market 6,000 6772 - Programs for the Aging ½ (3) Part-time Clerks 24,000 ½ (3) Seasonal Employees 8,400 Total Programs for the Aging 32,400 7020 - Recreation Administration 1 Director of Youth, Parks & Recreation 97,086 1 Senior Account Clerk-Typist 43,453 1 Account Clerk 40,475 ½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation Administration 204,264 710 - Recreation - Parks Division 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Playgrounds & Progra
Total Snow Removal 28,000
½ Part-time Market Clerk 6,000 6772 - Programs for the Aging ½ (3) Part-time Clerks 24,000 ½ (3) Seasonal Employees 8,400 Total Programs for the Aging 32,400 Total Programs & Recreation Administration 97,086 Total Recreation Administration 204,475 Tio - Recreation - Parks Division 204,264 Tio - Recreation - Parks Division 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Tioal Recreation - Playgrounds & Programs Tioal Recreation - Playgrounds & Programs
Total City Market 6,000
½ (3) Part-time Clerks 24,000 ½ (3) Seasonal Employees 8,400 Total Programs for the Aging 32,400 Total Programs for the Aging 32,400 Total Programs for the Aging 32,400 Total Programs for the Aging 97,086 1 Director of Youth, Parks & Recreation 97,086 1 Senior Account Clerk-Typist 43,453 1 Account Clerk 40,475 ½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation - Parks Division 204,264 Tito - Recreation - Parks Division 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 Tito - Recreation - Playgrounds & Programs 1 Recreation - Playgrounds & Programs 1 Recreation - Playgrounds & Programs 1 <
½ (3) Part-time Clerks 24,000 ½ (3) Seasonal Employees 8,400 Total Programs for the Aging 32,400 Total Programs for the Aging 32,400 Total Programs for the Aging 32,400 Total Programs for the Aging 97,086 1 Director of Youth, Parks & Recreation 97,086 1 Senior Account Clerk-Typist 43,453 1 Account Clerk 40,475 ½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation - Parks Division 204,264 Tito - Recreation - Parks Division 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 Tito - Recreation - Playgrounds & Programs 1 Recreation - Playgrounds & Programs 1 Recreation - Playgrounds & Programs 1 <
Total Programs for the Aging 32,400
Tozo - Recreation Administration 97,086 Director of Youth, Parks & Recreation 97,086 Senior Account Clerk-Typist 43,453 Account Clerk 40,475 (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation Administration 204,264 Tio - Recreation - Parks Division Crew Leader 64,067 Park Equipment Mechanic 57,471 Groundskeepers 136,138 (2) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 Total Recreation - Parks Division 377,826 Total Recreation - Playgrounds & Programs Recreation - Playgrounds & Programs 69,601 (2) (35) Seasonal Employees 81,000 Overtime 2,500 Overtime 2,500
1 Director of Youth, Parks & Recreation 97,086 1 Senior Account Clerk-Typist 43,453 1 Account Clerk 40,475 ½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation Administration 204,264 Tuo - Recreation - Parks Division 1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
1 Director of Youth, Parks & Recreation 97,086 1 Senior Account Clerk-Typist 43,453 1 Account Clerk 40,475 ½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation Administration 204,264 Tuo - Recreation - Parks Division 1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
1 Senior Account Clerk-Typist 43,453 1 Account Clerk 40,475 ½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation Administration 204,264 7110 - Recreation - Parks Division 1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
1 Account Clerk 40,475 ½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation Administration 204,264 7110 - Recreation - Parks Division 1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
½ (2) Part-time Clerks 17,900 Overtime 1,250 Longevity 4,100 Total Recreation Administration 204,264 7110 - Recreation - Parks Division 1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
Longevity 4,100 Total Recreation Administration 204,264 7110 - Recreation - Parks Division 1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
Total Recreation Administration 204,264 7110 - Recreation - Parks Division 1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 1 Recreation - Playgrounds & Programs 1 Recreation - Playgrounds & Programs 1 Recreation - Playgrounds & Programs 1 Recreation - Playgrounds & Programs 81,000 ½ (35) Seasonal Employees 81,000 Overtime 2,500
1 Crew Leader 64,067 1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
1 Park Equipment Mechanic 57,471 3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
3 Groundskeepers 136,138 ½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
½ (25) Seasonal Employees 102,000 Overtime & Parity Pay 14,550 Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
Overtime & Parity Pay Longevity 3,600 Total Recreation - Parks Division 7140 - Recreation - Playgrounds & Programs Recreation/Sr Citizen Coordinator 69,601 1/2 (35) Seasonal Employees Overtime 2,500
Longevity 3,600 Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs Recreation/Sr Citizen Coordinator 69,601 1/2 (35) Seasonal Employees 81,000 Overtime 2,500
Total Recreation - Parks Division 377,826 7140 - Recreation - Playgrounds & Programs 1 Recreation/Sr Citizen Coordinator 69,601 1/2 (35) Seasonal Employees 81,000 Overtime 2,500
7140 - Recreation - Playgrounds & Programs Recreation/Sr Citizen Coordinator 69,601 ½ (35) Seasonal Employees 81,000 Overtime 2,500
1 Recreation/Sr Citizen Coordinator 69,601 1/2 (35) Seasonal Employees 81,000 Overtime 2,500
½ (35) Seasonal Employees 81,000 Overtime 2,500
Overtime 2,500
=,,,
Longevity 1,100
Total Recreation - Playgrounds & Programs 154,201
7180 - Recreation - Swimming Pools
½ (25) Seasonal Employees 69,000
Total Recreation - Swimming Pools 69,000
7250 - Recreation - Golf Course
1 Greenskeeper 64,067
1 Golf Equipment Mechanic 50,112
2 Groundskeepers 153,720
½ (34) Seasonal Employees 187,000
½ Golf Course Seasonal Supervisor 22,000
Overtime & Parity Pay 21,000
Longevity5,200
Total Recreation - Golf Course 503,099

Number of Employees	Department/ Job Classification	Budget
	7310 - Recreation - Youth Center & Activities	
1	Youth Center Director	52,225
1/2 (20)	Seasonal Employees	56,000
	Overtime & Parity Pay	1,500
	Longevity	800
	Total Recreation - Youth Center & Activities	110,525
	7989 - Recreation - Waterfront	
1/2 (11)	Seasonal Employees	66,500
	Total Recreation - Gateway Harbor	66,500
	8010 - Zoning Board of Appeals	
	Chairman (1)	840
	Board Members (4)	2,880
	Director (1)	825
	Clerk (1)	<u>750</u>
	Total Zoning Board of Appeals	5,295
	8020 - Planning Commission/Grants	
1	Community Development Director	85,974
	Chairman - Planning (1)	840
	Board Members - Planning (6)	4,320
	Director (1)	825
	Clerk (1)	<u>750</u>
	Total Planning Commision/Grants	92,709
	8160 - Garbage & Refuse Collection	
9	Motor Equipment Operators	437,400
1	Sanitation Workers	126,290
½ (8)	Part Time Sanitation Laborers	156,624
	Overtime	41,072
	Parity Pay & Shift Differential	1,110
	Longevity	6,400
		768,896
	Total General Fund - Personal Services	
	General Government Support	1,995,763
	Public Safety	9,290,363
	Transportation	2,596,042
	Economic Assistance and Opportunity Culture and Recreation	38,400
	Home and Community Services	1,485,415 866,900
	Total General Fund Personal Services	
	iolai Generai runu Personai Services	16,272,883

Water Fund - 2018 - Salary Schedule

Number of Employees	Department/ Job Classification	Budget
	O Western A Lord of Land Company	
	8310 - Water Administration Water/Wastewater Superintendent	90 904
1 2	*	89,894 882
½ (1)	Senior Account Clerk-Typists	85,782
72 (1)	Part-time Typist Overtime	9,170
	Longevity	5,000
	9	3,950
	Total Water Administration	193,796
	8320 - Water Supply & Pumping	
n/a	50% Recharge from Water Purification (8330)	370,955
	Total Water Supply & Pumping	370,955
	8330 - Water Purification	
1	Chief Water Treatment Plant Operator	73,278
1	Senior Water Operator	59,687
7	Water Plant Operators	450,443
1.5	50% cost of W/W Mechanics	78,602
1/2 (4)	Seasonal Laborers	16,000
	Overtime & Parity Pay	50,000
	Longevity	3,900
	Holiday Pay	10,000
	50% Recharge to Water Pumping (8320)	(370,955)
	Total Water Purification	370,955
	8340 - Water Distribution	
1	Water Distribution Maintenance Supervisor	69,601
1	Asst Water Distribution Maintenance Supervisor	52,012
1	Senior Water Maintenance Workers	51,240
3	Water Maintenance Workers	137,808
)	Overtime & Parity Pay	45,625
	Longevity	3,150
	Total Water Distribution	359,436
		<u> </u>
	Total Water Personal Services	1,295,142

Sewer Fund - 2018 - Salary Schedule

Number of Employees	Department/ Job Classification	Budget
	1920 - Medical Insurance Waiver	
n/a	Medical Insurance Waiver	-
,	Total Medical Insurance Waiver	
	Total Medical Modulate Warver	
	<u>8120 - Sanitary Sewers</u>	
2	Lift Station Operators	111,571
2	Sewer Maintenance Workers	104,984
4	Sewer Maintenance Helpers	192,512
	Overtime	48,905
	Longevity	4,550
	Total Sanitary Sewers	462,522
	<u>8130 - Sewage Treatment</u>	
1	Chief Wastewater Treatment Operator	73,865
1	Instrument Technician	64,494
1	Senior Wastewater Treatment Operator	67,170
1	Maintenance Supervisor	76,356
1	Sanitary Chemist	64,494
1	Electrician	67,535
8	Wastewater Treatment Operators	467,328
1	Senior Wastewater Treatment Mechanic	64,067
1.5	Wastewater Treatment Mechanic	157,203
	Reclass 50% of W/W Mechanic to Water	(78,602)
1	Senior Laboratory Technician	60,737
1	Laboratory Technician	48,586
½ (2)	Seasonal Laborers	30,000
	Overtime & Parity Pay	50,000
	Longevity	9,250
	Holiday Pay	20,000
	Total Sewage Treatment	1,242,484
	Total Sewer Personal Services	1,705,006

City of North Tonawanda, New York General Fund: 2018 Indebtedness Schedule

Description/ Account Code	Maturity Period	Interest Rate	Pay Dates	Beginning Balance	Current Payment	Ending Balance	Interest Payment	Total Interest
2007 Bond Issue Various Purpose	2008-2019	4.00%	6/1/2018 12/1/2018	200,000	100,000	100,000	4,125 4,125	8,250
2009 Bond Issue Various Purpose	2009-2023	3.125%	6/1/2018 12/1/2018	625,000	180,000	445,000	12,838 12,838	25,675
2011 Bond Issue Various Purpose	2011-2022	2.642%	4/1/2018 10/1/2018	930,000	220,000	710,000	15,450 12,150	27,600
2012 Bond Issue Various Purpose	2013-2022	2.057%	4/1/2018 10/1/2018	455,000	95,000	360,000	4,713 4,713	9,425
2016 Bond Issue Various Purpose	2017-2036	2.142%	4/1/2018 10/1/2018	2,990,000	525,000	2,465,000	30,409 25,159	55,569
2016 Bond Issue Taxable (Marina)	2017-2028	2.987%	4/1/2018 10/1/2018	1,085,000	95,000	990,000	16,576 14,676	31,251
2016 Bond Issue Refunding	2016-2026	1.672%	4/1/2018 10/1/2018	385,750	130,000	255,750	7,715 7,715	15,430
2017 Bond Issue Various Purpose	2018-2032	3.118%	4/1/2018 10/1/2018	1,736,984	191,984	1,545,000	52,783 26,322	79,105
			Total	\$ 8,407,734	\$ 1,536,984	\$ 6,870,750	\$ 252,305	\$ 252,305

City of North Tonawanda, New York Water Fund: 2018 Indebtedness Schedule

Description/ Account Code	Maturity Period	Interest Rate	Pay Dates	eginning Balance	Current Payment	Ending Balance	nterest ayment	Total
2009 Bond Issue Various Purpose	2009-2023	3.125%	6/1/2018 12/1/2018	\$ 370,000	\$ 65,000	\$ 305,000	\$ 7,381 7,381	\$ 14,763
2011 Bond Issue Various Purpose	2011-2022	2.642%	4/1/2018 10/1/2018	200,000	40,000	160,000	3,400 2,800	6,200
2012 Bond Issue Various Purpose	2013-2022	2.057%	4/1/2018 10/1/2018	100,000	20,000	80,000	1,038 1,038	2,075
2016 Bond Issue Various Purpose	2017-2036	2.142%	4/1/2018 10/1/2018	190,000	80,000	110,000	1,900 1,100	3,000
2016 Bond Issue Refunding	2016-2026	1.672%	4/1/2018 10/1/2018	94,000	35,000	59,000	1,880 1,880	3,760
			Total	\$ 954,000	\$ 240,000	\$ 714,000	\$ 29,798	\$ 29,798

City of North Tonawanda, New York Sewer Fund: 2018 Indebtedness Schedule

Description/ Account Code	Maturity Period	Interest Rate	Pay Dates	Beginning Balance	Current Payment	Ending Balance	Interest Payment	Total Interest
2005 Bond Issue Various Purpose	2006-2019	3.46%	4/1/2018 10/1/2018	65,000	30,000	35,000	1,263 1,263	2,525
2009 Bond Issue Various Purpose	2009-2023	3.125%	6/1/2018 12/1/2018	350,000	80,000	270,000	6,975 6,975	13,950
2011 Bond Issue Various Purpose	2011-2020	2.642%	4/1/2018 10/1/2018	40,000	15,000	25,000	600 375	975
2012 Bond Issue Various Purpose	2013-2022	2.057%	4/1/2018 10/1/2018	90,000	15,000	75,000	938 938	1,875
2016 Bond Issue Various Purpose	2017-2036	2.142%	4/1/2018 10/1/2018	2,190,000	225,000	1,965,000	23,075 20,825	43,900
2016 Bond Issue Refunding	2016-2026	1.672%	4/1/2018 10/1/2018	875,250	110,000	765,250	14,755 14,755	29,510
			Total	\$ 3,610,250	\$ 475,000	\$ 3,135,250	\$ 92,735	\$ 92,735

NYS - Real Property System County of Niagara City of North Tonawanda - 2912

Assessor's Report - 2017 - Prior Year File S495 Exemption Impact Report Town Summary

RPS22f/V04/L001
Date/Time - 11/9/2017 13:31:23
Total Assessed Value 1,436,913,148
Uniform Percentage 83.00

Equalized Total Assessed Value 1,731,220,660

	156,477	10	RPTL 458-b	COLD WAR VETERANS (DISABLED)	41173
-	606,033	145	RPTL 458-b	COLD WAR VETERANS (10%)	41153
	9,450,663	279	RPTL 458-a	ALT VET EX-WAR PERIOD-DISABILI	41140
	20,328,469	740	RPTL 458-a	ALT VET EX-WAR PERIOD-COMBAT	41130
	14,581,627	879	RPTL 458-a	ALT VET EX-WAR PERIOD-NON-COMI	41120
	7,826,063	139	RPTL 458(5)	VET PRO RATA: FULL VALUE ASSMT	41111
	36,325	25	RPTL 458(1)	VETS EX BASED ON ELIGIBLE FUND	41101
	8,018,072	_	PUB HSNG L 52(4)&(5)	MUN HSNG AUTH -NYS AIDED	38260
	118,675	N	RPTL 406(5)	TAX SALE - CITY OWNED	33401
	4,015,663	·	RPTL 422	NOT-FOR-PROFIT HOUSING COMPAN	28110
	1,847,590	9	RPTL 464(2)	INC VOLUNTEER FIRE CO OR DEPT	26400
	292,410	C Ti	RPTL 444	HISTORICAL SOCIETY	26250
	437,349		RPTL 452	VETERANS ORGANIZATION	26100
	3,776,627	24	RPTL 420-b	NONPROF CORP - SPECIFIED USES	25300
	3,407,590	12	RPTL 420-a	NONPROF CORP - MORAL/MENTAL IN	25230
	27,114,458	4	RPTL 420-a	NONPROF CORP - HOSPITAL	25210
	1,557,711	4	RPTL 420-a	NONPROF CORP - CHAR (CONST PRI	25130
	28,283,976	50	RPTL 420-a	NONPROF CORP - RELIG(CONST PRO	25110
	696,867	υı	RPTL 462	RES OF CLERGY - RELIG CORP OWN	21600
	10,888,554	17	RPTL 412-a	MUNICIPAL INDUSTRIAL DEV AGENC	18020
	536,145	N	RPTL 400(1)	USA - GENERALLY	14100
	44,125,542	14	RPTL 408	SCHOOL DISTRICT	13800
	3,133	2	RPTL 406(1)	TOWN - GENERALLY	13500
	51,221,137	158	RPTL 406(1)	CITY - GENERALLY	13350
-	200,000	12	RPTL 406(1)	CO - GENERALLY	13100
	144,578	7	RPTL 412	PUBLIC AUTHORITY - STATE	12350
	2,394,819	21	RPTL 404(1)	NYS - GENERALLY	12100
	of Exemptions	Exemptions	Authority	Name	Code

45

NYS - Real Property System
County of Niagara
City of North Tonawanda - 2912

Assessor's Report - 2017 - Prior Year File \$495 Exemption Impact Report Town Summary

RPS221/V04/L001
Date/Time - 11/9/2017 13:31:23
Total Assessed Value 1,436,913,148
Uniform Percentage 83.00

Equalized Total Assessed Value 1,731,220,660

45 2,	14/	13	13 6 32	147 13 -c 32 -c 27	RPTL 459 13 RPTL 459-c 32 RPTL 459-c 27 RPTL 457 19	RPTL 459 13 RPTL 459-c 32 RPTL 459-c 27 RPTL 459-c 19 RPTL 457 19	RPTL 459 13 RPTL 459-c 32 RPTL 459-c 27 RPTL 459-c 27 RPTL 457 19 RPTL 421-f 201 RPTL 485-b 53	147 13 32 27 19 201 53 53	Name PARAPLEGIC VETS CLERGY PERSONS AGE 65 OR OVER PERSONS AGE 65 OR OVER	Statutory Authority RPTL 458(3) RPTL 460 RPTL 467 RPTL 467	Number of Exemptions 6 14 45	Total Equalized of Exemption 1,36 2,08
45	1 1 147	147	147 13 32	147 147 13 6	147 147 13 27 6	147 147 13 201	1 147 13 32 27 29 19 53	147 13 32 27 19 201 53		Statutory Authority RPTL 458(3) RPTL 460 RPTL 467	Number of Exemptions 6 14	Total Equaliz of Exemp 1
45	1 147	1 147 3,	147 13 6	147 13 13 -c 32 -c 27	147 13 6 7 19	147 13 13 -c 32 -c 27 -c 27 19	1 147 13 32 27 19 19	147 13 32 27 29 19 201 1	מאליד ודינד	ifatutory withority RPTL 458(3) RPTL 460 RPTL 467	Number of Exemptions 6 14 45	Total Equalized Value of Exemptions 1,367,349 25,301 2,088,859

	is lieu of force or other seconds	Values have been equalized using the Uniform Demonstrate of Value. The Exempt amount of take into consideration, assembly in liquid at these property of the contract of the c	Values have been equalized using the Uniform
14.97	259,214,146	3,128	Totals:
0.00	0	0	Total System Exemptions:
14.97	259,214,146	3,128	System Exemptions:
			Iotal Exemptions Exclusive of

for municipal services. values have been equalized using the uniform Percentage of value. The Exempt amounts do not take into consideration, payments in lieu of taxes of other payments

Page 2 of 2

Amount, if any, attributable to payments in lieu of taxes:



CITY OF NORTH TONAWANDA

Seasonal & Part-time Wage Schedule

January 1, 2018

FOR PART TIME EMPLOYEES, WORKING UNLIMITED HOURS, ONE SEASON OF THE YEAR:

POSITION	<u>FIRST</u> <u>STEP</u>	SECOND STEP	THIRD STEP
Laborer *, **, *** Lifeguard # Crossing Guard **	\$9.50	\$10.40	\$10.60
Leader Chief Lifeguard # Head Crossing Guard	-	\$10.70	\$11.00
Supervisor #,##,###	-	\$11.25	\$11.75

Note: Step increases takes effect on rehiring for the same position in subsequent years

* (Recreation) Laborer Under age 18 starts at FIRST step

** Laborer Over age 18 starts at SECOND step

*** Laborer DPW Sanitation Laborers only, add \$2.75 to SECOND and THIRD Step

Lifeguard Starts at SECOND Step, add \$0.25 to SECOND and THIRD Step due to additional qualifications

Supervisor Pool Supervisor add \$.50 to rate, due to additional qualifications

Supervisor Golf Course Operations & Harbour Supervisor, add \$5.00 to rate, due to additional duties

Promotion: Employees start at the first pay step resulting in a pay increase when moving into higher

positions.

Minimum Wage: NYS Minimum wage is \$10.40 effective 12/31/17, Recreation employees are exempt.

FOR PART TIME EMPLOYEES, WORKING LIMITED HOURS, ALL YEAR:

POSITION	FIRST STEP	SECOND STEP	THIRD STEP
Clerk - PT Engineering Technician Work Program Crew Leader Police Matron * Animal Control Officer *	\$10.50	\$11.00	\$11.50
* plus \$100.00 per week			
Ordinance Officer - PT	\$12.50	\$13.00	\$13.50
Plumbing Inspector - PT Electrical Inspector - PT	\$15.75	\$16.25	\$16.75

Reserved for 2018 City Tax Rate